

## Inspection Summary Report - April 2025

- ✚ The vision, mission and values of Larne YMCA have an appropriate focus on supporting the holistic needs of young people and their families and reflect their Christian ethos of being welcoming and inclusive of all young people.
- ✚ The staff live out their vision and mission by providing a nurturing environment, which enables all of the young people to develop and flourish.
- ✚ The staff and management committee have a comprehensive understanding of the issues faced by the young people and their families within their local community, which informs the development of the youth work programmes.
- ✚ The holistic needs of the young people are addressed through an appropriate curriculum which helps them overcome barriers to learning, and progress in their education and employment.
- ✚ The current processes for self-evaluation do not capture fully the benefits to the young people of their participation in the youth work programmes.
- ✚ The young people's successes and achievements are celebrated and shared through a wide range of events and social media platforms.
- ✚ The culture of learning and development is reflected in the high rates of young people progressing into volunteering and youth work positions, which are valued by the young people and their families.
- ✚ The youth centre staff work effectively with a wide range of community and statutory partners to provide high quality 'wraparound' services for the young people.

- ✚ At the time of the inspection, the evidence provided by the organisation demonstrates that the arrangements for child and adult protection align to the current statutory guidance.

Area for action identified by the organisation:

- ✚ to engage further with their young leaders to co-design a process that records and highlights more effectively the impact of the youth work programmes on all of the young people attending.

### Going forward

- ✚ Larne YMCA provides inclusive and progressive pathways and youth work experiences for young people by supporting, developing and empowering young people and their families across the local community.
- ✚ ETI will continue to work with Larne YMCA, including to share examples of highly effective practice from which others may learn. The aspects of practice which should be shared more widely include:
  - the progression of young people in their leadership skills, and the support they receive with their career and employment pathways.
- ✚ Larne YMCA is well placed to take forward the area for action detailed in this report.