# Education and Training Inspectorate PRIMARY INSPECTION



# The Drelincourt School, Armagh

Church of Ireland maintained, co-educational DE Ref No: 504-6241

Report of an Inspection (Involving Action Short of Strike) in February 2020



Providing inspection services for:

Department of Education
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## **CONTENTS**

SECTION		PAGE	
1.	Context	1	
2.	Children's, parents' and staff questionnaire responses	1	
3.	Focus of the inspection	1	
4.	Overall findings of the inspection	1	
5.	Outcomes for learners	2	
6.	Quality of provision	2	
7.	Leadership and management	2	
8.	Safeguarding	3	
9.	Overall effectiveness	3	

### **APPENDICES**

- A. Inspection methodology and evidence base
- B. Reporting terms used by the Education and Training Inspectorate

### INTRODUCTION

### 1. Context

The Drelincourt School is a Church of Ireland maintained school situated in the Ballinahone area in the City of Armagh. The school caters for children in years 1 to 3 who then transfer to other nearby primary schools for years 4 to 7. The children who attend live in the immediate area. The enrolment in the school has fluctuated over recent years and stands currently at 19 children; this includes just under 80% of children whose first language is other than English. Since the time of the last inspection, a new teaching principal was appointed. The school was recently nominated for the 'UK Into Film Club of the Year Award' in the category for children age 11 and under.

The trade unions which make up the Northern Ireland Teachers' Council (NITC) have declared industrial action primarily in relation to a pay dispute, and also workload and other management issues. This includes non-co-operation with the Education and Training Inspectorate (ETI). Prior to the inspection, the school informed the ETI that none of the teachers would be co-operating with the inspection. The senior leadership co-operated with the inspection team in relation to their safeguarding responsibilities. The ETI has a statutory duty to monitor, inspect and report on the quality of education under Article 102 of the Education and Libraries (Northern Ireland) Order 1986. Therefore, the inspection proceeded and the following evaluations are based on the evidence as made available at the time of the inspection.

### 2. Children's, parents' and staff questionnaire responses

As a result of the action short of strike, the school did not distribute the confidential, online questionnaire information to parents and staff. Therefore, it is not possible to report on the views of parents and staff.

### 3. Focus of the inspection

The ETI was unable to evaluate:

- outcomes for children with a particular focus on literacy:
- quality of provision with a particular focus on literacy including across the curriculum and
- quality of leadership and management.

### 4. Overall findings of the inspection

Overall effectiveness	Unable to assure the quality of education
Outcomes for learners	No performance level available
Quality of provision	No performance level available
Leadership and management	No performance level available

### **KEY FINDINGS**

### 5. Outcomes for learners

 The year three children spoke confidently and enthusiastically about many aspects of their learning, including their enjoyment of reading, writing and mathematics and their opportunities to express their creativity through art and music and investigate the world around them. They share and celebrate freely their various languages and the rich cultural diversity within school.

The ETI was unable to evaluate fully:

- the learning outcomes for the children, including those who require additional support with aspects of their learning;
- progression in the children's learning; and
- the children's wider skills and dispositions.

### 6. Quality of provision

The ETI was unable to evaluate:

- the quality of the curriculum;
- the effectiveness of the guidance and support in bringing about high quality individual learning experiences:
- the effectiveness and impact of planning, teaching, learning and assessment in promoting successful learning; and
- care and welfare.

### 7. Leadership and management

• It will be important that the employing authority, school governors and the staff plan for, and manage, issues related to the sustainability of the school provision and school budget in order to address the current and future needs of the children and the staff.

The ETI was unable to evaluate:

- the effectiveness of strategic leadership and governance;
- the effectiveness and impact of middle leadership; and
- the effectiveness of action to promote and sustain improvement.

### 8. Safeguarding

During the inspection, the school provided evidence that the arrangements for safeguarding children reflect broadly the guidance from the Department of Education (DE). The children report that they feel safe and cared for in the school and that they are aware of what to do if they have any concerns about their safety or welfare. However, owing to the action short of strike, the ETI was unable to evaluate fully the outworking of the arrangements for safeguarding in the school.

### The school needs to:

 continue the review of the anti-bullying and positive behaviour policies to reflect the most recent Department of Education guidance and the positive, inclusive ethos of the school.

### 9. Overall effectiveness

Owing to the impact of the action short of strike being taken by the staff, the ETI is unable to assure parents/carers, the wider school community and stakeholders of the quality of education being provided for the children. The school is a high priority for future inspection with no further notice.

### Inspection methodology and evidence base

The ETI's Inspection and Self-Evaluation Framework is available on the ETI website: <u>The Inspection and Self-Evaluation Framework (ISEF)</u>: <u>Effective Practice and Self-Evaluation Questions for Primary | Education Training Inspectorate</u>

Inspectors observe learning and teaching, scrutinise documentation and the children's written work and hold formal and informal discussions with children, teachers and staff with specific responsibilities.

The arrangements for inspection include:

- a meeting with a representative of the governors;
- meetings with a groups of children; and
- the opportunity for the children, parents, teaching and support staff to complete a confidential, online questionnaire.

The arrangements for this inspection included:

- a meeting with a representative of the governors and senior leadership;
- a meeting with a group of children from year three;
- a review of the school's safeguarding documentation and procedures; and
- a guided walk around the school premises and grounds.

### Reporting terms used by the Education and Training Inspectorate

### **Quantitative terms**

In this report, proportions may be described as percentages, common fractions and in more general quantitative terms. Where more general terms are used, they should be interpreted as follows:

Almost/nearly all	-	more than 90%
Most	-	75% - 90%
A majority	-	50% - 74%
A significant minority	-	30% - 49%
A minority	-	10% - 29%
Very few/a small number	-	less than 10%

### **Performance levels**

The ETI use the following performance levels when reporting on outcomes for learners, quality of provision and leadership and management<sup>1</sup>:

Outstanding		
Very good		
Good		
Important area(s) for improvement		
Requires significant improvement		
Requires urgent improvement		

The ETI use the following levels when reporting on governance:

High degree of confidence
Confidence
Limited confidence

The ETI use the following levels when reporting on safeguarding:

Reflects the guidance			
Reflects broadly the guidance			
Unsatisfactory			

The ETI use the following levels when reporting on care and welfare:

Impacts positively on learning, teaching and outcomes for learners.

Does not impacts positively enough on learning, teaching and outcomes for learners.

5

<sup>&</sup>lt;sup>1</sup> And the overall provision in a unit, as applicable.

### **Overall effectiveness**

The ETI use one of the following inspection outcomes when evaluating the overall effectiveness of the school:

The school has a high level of capacity for sustained improvement in the interest of all the learners. The ETI will monitor how the school sustains improvement.

The school demonstrates the capacity to identify and bring about improvement in the interest of all the learners. The ETI will monitor how the school sustains improvement.

The school needs to address (an) important area(s) for improvement in the interest of all the learners. The ETI will monitor and report on the school's progress in addressing the area(s) for improvement. There will be a formal follow-up inspection in 12 to 18 months.

The school needs to address urgently the significant areas for improvement identified in the interest of all the learners. It requires external support to do so. The ETI will monitor and report on the school's progress in addressing the areas for improvement. There will be a formal follow-up inspection in 18 to 24 months.

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