

## Inspection Summary Report - February 2025

- ❏ The shared vision and core values of Glen Parent Youth Group are supporting the holistic development of the young people and informing the youth work practice across all of the provision.
- ❏ The well-planned youth work curriculum is responsive to, and meets effectively, the personal and social developmental needs of the young people.
- ❏ The staff are reflective practitioners who evaluate regularly the quality of their youth work practice and use this to inform the future programmes with the young people.
- ❏ The holistic development of the young people is given a high priority by the staff and the programmes have an appropriate focus on the young people's emotional health and well-being.
- ❏ The young people have purposeful and respectful relationships with the staff and their peers, which is enhancing their confidence and communication skills.
- ❏ The relatively lower number of young people attending in the over 16 age range is limiting the development of programme opportunities for this age group.
- ❏ The staff consistently praise and affirm the young people and celebrate their successes through monthly newsletters and social media.
- ❏ The strategically planned staff training is appropriate and responsive to the needs of the young people and is informed by thorough self-evaluation.
- ❏ There is a well-established culture of learning across the youth provision, where staff and young people learn together.
- ❏ The effective community development approach to youth work and the community partnerships which deliver 'wraparound' services are supporting the young people effectively.

- ❏ At the time of the inspection, the evidence provided by the organisation demonstrates that the arrangements for child and adult protection align to the current statutory guidance.

Area for action identified by the organisation:

- ❏ to increase the number of young people attending in the over 16 age range.

### Going forward

- ❏ Glen Parent Youth Group is implementing and achieving its vision through the empowering and inclusive youth work environment which the staff and management have established. The collaborative partnerships within the Glen Parent Complex and with other youth and community organisations across West Belfast are having a positive impact on the personal and social development of the young people.
- ❏ ETI will continue to work with Glen Parent Youth Group, including to share examples of highly effective practice from which others may learn. The aspects of practice which should be shared more widely include:
  - the promotion of inclusion and equity in response to the needs, abilities and interests of the young people; and
  - the development of the community of learning within the provision, where collaboration, communication and continuous learning are valued and promoted.
- ❏ Glen Parent Youth Group is well placed to take forward the area for action detailed in this report.