## Providing Inspection Services for

Department of Education
Department for Employment and Learning
Department of Culture, Arts and Leisure

Education and Training Inspectorate

## Report of a Standard Inspection

St Genevieve's High School<br>Belfast

Inspected: October 2007

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## 1. INTRODUCTION

### 1.1 CONTEXT

St Genevieve's High School is a non-selective girls' school situated on an attractive, spacious site on the Stewartstown Road in west Belfast. The new school building, procured through the Public Private Finance Initiative, opened in March 2002. The school draws its pupils from a wide catchment area. At the time of the inspection the enrolment was 1024 pupils, approximately $32 \%$ of whom are entitled to free school meals. The school has identified $46 \%$ of the pupils who have either medical or educational needs as requiring additional support with their learning. A well-established consortium has been developed with La Salle Boys' College to cater for the needs and widen the opportunities of the pupils in years 13 and 14.

### 1.2 FOCUS

The inspection focused on leadership and management at all levels across the school, and, in addition, on the provision for English, modern languages and physical education. The school's provision for pastoral care and the arrangements for child protection were also inspected as was the school's general approach to promoting health and well-being. As part of the inspection of pastoral care, inspectors observed classes in a range of other subjects.

### 1.3 THE VIEWS OF PARENTS, TEACHERS, BOARD OF GOVERNORS AND PUPILS

The arrangements for the inspection of pastoral care and child protection included the opportunity for the parents and the teaching staff to complete a confidential questionnaire prior to the inspection, as well as meetings with representatives from the Board of Governors (governors) and groups of pupils from years 8, 12, 13 and 14.

Just over two hundred questionnaires were issued to parents; $37 \%$ were returned to the Department of Education (DE) and 27 contained additional written comments. The responses from the questionnaires, and the comments from the parents, were highly affirmative, indicating that the parents are very satisfied with almost all aspects of the work of the school. In particular, the parents mentioned the high standing of the school in the community, the caring and supportive teachers and the good standards of education which the pupils receive.

The governors expressed their strong support for the work of the school highlighting the commitment and dedication of the staff, the good links with the community and the quality of the pastoral care.

Fifty-nine per cent of the teachers completed a confidential questionnaire. Almost all highlighted the strengths in the work of the school and expressed support for the work of the Principal and senior leadership team.

In discussions held with the pupils, they talked enthusiastically about what they enjoy in the school, the purposeful role of the student council and of the approachable and encouraging teachers. They indicated that they know whom to turn to if they have any concerns regarding their work or their safety and well-being.

The Education and Training Inspectorate has reported to the Principal, and representatives of the governors, the very few areas of concern emerging from the questionnaires and the discussions.

### 1.4 PASTORAL CARE AND CHILD PROTECTION

The quality of arrangements for pastoral care and child protection in the school is excellent. The school has procedures in place which implement fully the guidance outlined in the relevant DE Circulars. The parents, staff, governors and pupils are fully aware of the school's procedures and have had the opportunity to contribute to a range of effective policies which guide the work of the school.

The strengths of the school include:

- the inclusive, pupil-centred ethos;
- the effective arrangements in place for pastoral care and child protection;
- the commitment and dedication of those with key responsibilities for pastoral care and child protection; and
- the quality of the monitoring and evaluation of pastoral care within the school.


### 1.5 HEALTH AND WELL-BEING

The school gives very good attention to promoting health and well-being, including opportunities for healthy eating and physical activity. There are effective policies and programmes in place, for example a healthy cookery club and effective student council, which encourage the pupils to adopt healthy lifestyles.

## 2. THE QUALITY OF THE PUPILS' WORK

### 2.1 STANDARDS

The pupils show interest and are generally motivated to do well in their work. Almost all the pupils in year 12 are entered for five or more subjects at General Certificate of Secondary Education (GCSE) level. Over the past three years, the examination results at GCSE level have been above the Northern Ireland (NI) average for similar schools. In 2007, more than $56 \%$ of the year 12 pupils achieved grades A* to C, and over $90 \%$ achieved grades A* to E, in five or more subjects.

In the last two years $95 \%$ of year 14 pupils achieved grades A to E in at least 2 General Certificate of Education (GCE) subjects. The number of pupils achieving grades A to C in 3 GCE A levels has been increasing steadily and was over $35 \%$ in 2007. More details about examination results are provided in Appendix 2.

### 2.2 QUALITY OF LEARNING AND TEACHING

The quality of teaching in almost all the lessons observed was sound, in most cases it was consistently good or better and on a few occasions it was excellent. In the best practice the teachers used effectively a range of appropriate strategies to engage and interest the pupils. In a minority of lessons, however, the learning and teaching activities lacked the pace and challenge necessary to actively involve and sufficiently motivate the pupils.

### 2.3 MANAGEMENT ARRANGEMENTS

The Principal has been in post since 2002. She provides excellent strategic leadership which clearly focuses on the quality of the educational experience for the pupils. The Principal is ably supported by two Vice-principals and four senior teachers within the recently restructured senior leadership team. Leadership and management functions are carried out in an atmosphere of mutual support; this collegiate approach draws effectively on the collective and individual strengths of the team and its members. In most areas inspected there is a clear commitment by middle management to the ongoing development of the life and work of the school.

For many years the school has been using a development planning process which involves consultation with all teaching staff; there is clear evidence of actions being systematically planned for and implemented. The School Development Plan sets out agreed priorities for improvement but needs to be developed further to meet more fully the requirements of the Education (School Development Plans) Regulations NI 2005 Order. There is a need to ensure that whole-school priorities are being addressed in all departments.

## 3. SUMMARY OF MAIN FINDINGS

3.1 The strengths of the school include:

- the distinctive ethos which permeates all aspects of the life of the school;
- the quality of the pastoral care provided for the pupils;
- the quality of teaching observed in almost all lessons;
- the standards achieved by the pupils in public examinations;
- the use made of qualitative and quantitative data in the monitoring and evaluation of provision at whole-school level; and
- the quality of strategic leadership, particularly the direction given by the Principal and the senior leadership team.


## 4. CONCLUSION

The quality of education provided in this school is very good. The educational and pastoral needs of the learners are being well met. The parents and local community can have confidence in the school's capacity for sustained self-improvement.

No follow-up inspection is required

## STATISTICAL INFORMATION

1.1 i. School: St Genevieve's High School
ii. School Reference Number: 1230155
iii. Age Range: 11-18
iv. Status: Roman Catholic Maintained
v. Date of Inspection: W/C 01.10.07
vi. Area of Study: Standard Inspection

### 1.2 Intake/Enrolment

| School Year | $\mathbf{2 0 0 2 / 0 3}$ | $\mathbf{2 0 0 3 / 0 4}$ | $\mathbf{2 0 0 4 / 0 5}$ | $\mathbf{2 0 0 5 / 0 6}$ | $\mathbf{2 0 0 6 / 0 7}$ | $\mathbf{2 0 0 7 / 0 8}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Year 8 Intake | 162 | 163 | 162 | 164 | 162 | 160 |
| Total enrolment | 996 | 1036 | 1014 | 1028 | 1012 | 1024 |

### 1.3 Attendance

| Year 2006/07 | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | $\mathbf{1 3}$ | $\mathbf{1 4}$ | Average <br> $\mathbf{2 0 0 6} / \mathbf{0 7}$ | NI Average <br> $\mathbf{2 0 0 5} / \mathbf{0 6}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \% Attendance | 93.2 | 91.7 | 90.9 | 89.7 | 91.7 | 90.5 | 89 | 91 | 90 |

1.4 i. Total Number of Teachers:
70
ii. PTR (Pupil/Teacher Ratio):
iii. Contact ratio (percentage of timetabled time in direct class contact):
iv. Numbers of Teachers
involved in Area of Study:
(Focused Only)

| Year 2007/08 | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | $\mathbf{1 3}$ | $\mathbf{1 4}$ | TOTAL |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Enrolment: Boys | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Enrolment: Girls | 160 | 160 | 163 | 160 | 162 | 148 | 71 | 1024 |
| Enrolment: Total | 160 | 160 | 163 | 160 | 162 | 148 | 71 | 1024 |
| PTR | 14.582 | 14.582 | 14.673 | 14.769 | 14.737 | 14.951 | 12.577 |  |

1.5 Staying On Rate (2006/07) (Current year 13/14 as proportion of year 12 from $1 / 2$ years previously)

| Year 13 | 82.1 | NI Av Year 13 | 35.3 |
| :--- | :--- | :--- | :--- |
| Year 14 | 43.2 | NI Av Year 14 | 25.2 |

### 1.6 Leavers Destinations

| $\mathbf{2 0 0 5} / \mathbf{0 6}$ | Year 12 | NI\% | Year 13/14 | NI\% |
| :--- | :---: | :---: | :---: | :---: |
| Total Number of Leavers | 31 |  | 147 |  |
| Another School | $32 \%$ | 8.3 | $5 \%$ | 1.6 |
| Employment | $19 \%$ | 12 | $20 \%$ | 18.5 |
| Full-time Further Education | $13 \%$ | 37.6 | $39 \%$ | 20.8 |
| Full-time Higher Education | N/A | N/A | $31 \%$ | 44.9 |
| Full-time Training | $23 \%$ | 34.4 | $1 \%$ | 6 |
| Seeking Employment/Unemployed | $3 \%$ | 4.2 | $1 \%$ | 4.8 |
| Unknown/Long Term Sick/Pregnant | $10 \%$ | 3.5 | $3 \%$ | 3.3 |

1.7 NAME OF SCHOOL:

| GCSE | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ | $\mathbf{2 0 0 7}$ |
| :--- | :---: | :---: | :---: |
| Percentage of Year 12 taking GCSE in at least 5 subjects | 97.26 | 99.35 | 99.36 |
| Percentage of Year 12 obtaining Grades C or above in at least 5 subjects | 39.04 | 45.75 | 56.41 |
| Percentage of Year 12 obtaining Grades E or above in at least 5 subjects | 76.03 | 80.39 | 90.38 |
| GCE A2 Level or equivalent | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ | $\mathbf{2 0 0 7}$ |
| Percentage of Year 14 obtaining Grades C or above in at least 3 A2 levels | 25 | 28.54 | 35.09 |
| Percentage of Year 14 obtaining Grades E or above in at least 2 A2 levels | 83 | 95 | 95 |

## EXAMINATION RESULTS

Table showing the GCSE and GCE A2 subject results over the previous three years ending in June 2007, in comparison with the respective NI averages

Table 1

|  | More than 10 percentage <br> points above | Between 5 and 10 <br> percentage points above | Within 5 percentage points | Between 5 and 10 <br> percentage points below | More than 10 percentage points <br> below |
| :--- | :--- | :--- | :--- | :--- | :--- |
| GCSE | English Literature <br> French <br> Geography | Drama | Art and Design <br> Home Economics <br> Home Economics Child Devt <br> Information Technology <br> Learning for Life and Work <br> Religious Studies <br> Science Double Award 1 <br> St <br> Sbject | History <br> Mathematics <br> Science Single Award <br> Sport/PE Studies | Business Studies <br> English <br> Irish <br> Music |


|  | More than 10 percentage points above | Between 5 and 10 percentage points above | Within 5 percentage points | Between 5 and 10 percentage points below | More than 10 percentage points below |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} \text { GCSE } \\ \text { A*-E } \end{gathered}$ |  | French Geography | Art and Design <br> Business Studies <br> Drama <br> English <br> English Literature <br> History <br> Home Economics <br> Home Economics Child Devt <br> Information Technology <br> Irish <br> Learning for Life and Work <br> Mathematics <br> Music <br> Religious Studies <br> Science Double Award $1^{\text {st }}$ <br> Subject <br> Sport/PE Studies <br> Technology and Design |  | Science Single Award |
| $\begin{gathered} \text { GCE } \\ \text { A-level } \\ \text { A-C } \end{gathered}$ |  |  | Art and Design Drama English Literature | Media Film and TV Studies | Biology <br> Business Studies <br> Chemistry <br> Geography <br> History <br> History of Art and Design <br> Home Economics <br> Information Technology <br> Irish <br> Mathematics <br> Music <br> Politics <br> Psychology <br> Religious Studies <br> Sociology <br> Sport/PE Studies |


|  |  | Psychology | Art and Design <br> GCE |  | Business Studies <br> Chemistry <br> A-level <br> A-E |
| :---: | :--- | :--- | :--- | :--- | :--- |
|  |  |  | Mathematics <br> English Literature <br> Geography <br> History <br> History of Art and Design <br> Home Economics <br> Information Technology <br> Irish <br> Media Film and TV Studies <br> Music <br> Politics <br> Religious Studies <br> Sociology <br> Sport/PE Studies |  |  |

Table showing the spread of the NI subject averages which have been used in the determination of Table 1.

Table 2

|  | 100\% - 96\% | 95\%-86\% | 85\%-76\% | 75\% - 66\% | 65\% - 0\% |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} \text { GCSE } \\ \mathrm{A}^{*}-\mathrm{C} \end{gathered}$ |  |  | Art and Design <br> Drama <br> English Literature Information Technology Mathematics Additional Music | Irish <br> Science Double Award $1^{\text {st }}$ <br> Subject <br> Technology and Design | Business Studies <br> English <br> French <br> Geography <br> History <br> Home Economics <br> Home Economics Child Devt <br> Learning for Life and Work <br> Mathematics <br> Religious Studies <br> Science Single Award <br> Spanish <br> Sport/PE Studies <br> Statistics |



|  | GCE A-level A-C | Art and Design <br> Media Film and TV <br> Studies | Business Studies <br> Chemistry <br> Drama <br> English Literature <br> French <br> Geography <br> History <br> History of Art and Design <br> Irish <br> Mathematics <br> Music <br> Politics <br> Religious Studies <br> Sociology <br> Sport/PE Studies | Biology <br> Home Economics <br> Information Technology | Psychology |
| :---: | :---: | :---: | :---: | :---: | :---: |
| N | GCE A-E | Art and Design <br> Business Studies <br> Chemistry <br> Drama <br> English Literature <br> French <br> Geography <br> History <br> History of Art and <br> Design <br> Home Economics <br> Information <br> Technology <br> Irish <br> Mathematics <br> Media Film and TV <br> Studies <br> Music <br> Politics <br> Religious Studies <br> Sociology <br> Sport/PE Studies |  |  |  |

Table 3 showing AVCE Single Award results at Grades A-C and A -E for the past three years.
Corresponding NI averages are not available for these subjects.

| Subject | 2004-2005 |  |  | 2005-2006 |  |  | 2006-2007 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Entry | A-C | \% | Entry | A-C | \% | Entry | A-C | \% | Cum <br> Entry | School A-C |
| Applied Business | 7 | 5 | 71\% | 4 | 0 | 0\% | 6 | 5 | 83\% | 17 | 52\% |
| Applied ICT | 19 | 17 | 89\% | 12 | 11 | 92\% | 18 | 16 | 89\% | 49 | 90\% |
| Moving <br> Image <br> Arts | 0 | 0 | 0\% | 12 | 10 | 83\% | 7 | 7 | 100\% | 19 | 92\% |
| SubjectA-E | 2004-2005 |  |  | 2005-2006 |  |  | 2006-2007 |  |  |  |  |
|  | Entry | A-E | \% | Entry | A-E | \% | Entry | A-E | \% | Cum <br> Entry | School A-E |
| Applied Business | 7 | 7 | 100\% | 4 | 4 | 100\% | 6 | 6 | 100\% | 17 | 100\% |
| Applied ICT | 19 | 19 | 100\% | 12 | 12 | 100\% | 18 | 18 | 100\% | 49 | 100\% |
| Moving <br> Image <br> Arts | 0 | 0 | 0\% | 12 | 11 | 92\% | 7 | 7 | 100\% | 19 | 96\% |

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